

## RECONSTITUTION OF BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of MindChamps PreSchool Limited (the “**Company**”) wishes to announce the following:

1. Resignation of Independent Director

- A. Mr Lee Suan Hiang will be due for retirement by rotation at the next Annual General Meeting and will have served on the Board for an aggregate period of 9 years by 7 November 2026. He will retire as and cease to be the Independent Director, Chairman of the Nominating Committee, member of the Audit Committee and member of the Remuneration Committee of the Company to facilitate renewal of the Board effective 14 August 2025.

The Board wishes to place on record its appreciation to Mr Lee Suan Hiang for his invaluable contributions to the Company.

2. Appointment of Independent Director

Mr Teo Ser Luck was the Lead Independent Director, Chairman of the Remuneration Committee, member of the Audit Committee and member of the Nominating Committee from 31 December 2020 to 30 September 2022. He will be re-joining the Company as an Independent Director, Chairman of the Nominating Committee, member of the Remuneration Committee and member of the Audit Committee.

Pursuant to the Nominating Committee’s (“NC”) recommendation, Mr Teo Ser Luck (“**Mr Teo**”) will be appointed as an Independent Director, Chairman of the Nominating Committee, member of the Remuneration Committee and member of the Audit Committee of the Company with effect from 14 August 2025.

The Board believes, having considered the recommendation of the Nominating Committee and assessed Mr Teo’s qualifications, capabilities and working experience including his previous experience in MindChamps, that Mr Teo has the requisite experience and capabilities to assume the duties and responsibilities of an Independent Director and that he would further add diversity to the core competencies and skill set of the Board.

The detailed template announcements pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”), in relation to the resignation of Mr Lee Suan Hiang and the appointment of Mr Teo Ser Luck, are being released separately on SGXNET.

Following the above changes, the composition of the Board and Board Committees of the Company, with effect from 14 August 2025, is as follows:

### Board of Directors

Mr David Chiem Phu An	Founder Chief Executive Officer & Executive Chairman
Ms Catherine Du	Non-Independent Non-Executive Director
Dr Roger Neil Sexton AM	Independent Director
Prof Petrina Sue Coventry	Independent Director
Mr Teo Ser Luck	Independent Director

## **Audit Committee**

Dr Roger Neil Sexton AM  
Prof Petrina Sue Coventry  
Mr Teo Ser Luck

Chairman  
Member  
Member

## **Nominating Committee**

Mr Teo Ser Luck  
Dr Roger Neil Sexton AM  
Prof Petrina Sue Coventry

Chairman  
Member  
Member

## **Remuneration Committee**

Prof Petrina Sue Coventry  
Dr Roger Neil Sexton AM  
Mr Teo Ser Luck

Chairperson  
Member  
Member

**MindChamps PreSchool Limited**  
**14 August 2025**